

**MARION BOARD OF SELECTMEN
WATER/SEWER COMMISSIONERS**

**August 4, 2015
Executive Session
Meeting Minutes**

MEMBERS PRESENT: Jonathan Henry
Stephen Cushing
Jonathan Dickerson

ALSO PRESENT: Paul Dawson, Town Administrator
Debra Paiva, secretary

The Executive Session was called to order at the Police Station at 8:48 p.m.

STRATEGY RELATED TO COLLECTIVE BARGAINING

Police Union

Strategy related to collective bargaining with the Police Union was discussed.

Clerical Union

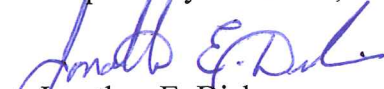
At their June 2, 2015 Executive Session the selectmen reviewed a grievance filed by the Clerical Union and voted to take no action. The Clerical Union requested a meeting with the selectmen; after discussion it was agreed to meet with the Union representatives in Executive Session at the next meeting.

Department of Public Works

DPW employees have requested that the selectmen allow them to have a sick leave bank for an employee. Mr. Dawson told the Union representative that he would bring the request to the selectmen but reminded him that over the last two contracts a sick leave bank had been recommended and each time the Union had rejected the idea. The Union is requesting a side letter of agreement with the same language used for a previously approved request but with a different name. After discussion it was agreed to approve the request. A letter will be delivered to the Union stating that this will be the last time and there will be no exceptions.

Moved by Mr. Dickerson and seconded by Mr. Henry at 9:13 p.m. to adjourn. A roll call vote was taken and all members voted aye.

Respectfully submitted,


Jonathan E. Dickerson
Date approved: 3/7/17

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